

# Willington Parks & Recreation

## CAMP DIRECTOR Job Description

### **PURPOSE:**

To act as a positive role model for our youth and staff, providing guidance and leadership, which will help develop positive self-esteem, sense of fair play and cooperation.

### **GENERAL FUNCTION:**

Under the direction of the Director of Parks & Recreation, the Camp Director is responsible for the direct supervision of all Day Camp personnel. This position is responsible for the safe operation and administration of the Day Camp.

### **KNOW HOW:**

The Director should be a motivated, team player, with good communication skills, and express a willingness to work with children. The Director should be flexible and have an understanding of child development and day camping. Minimum of two years experience working with youth, programming and leading activities, staff supervision, and working in a supervisory role at a day camp is also needed. The Director should have a high school diploma or its equivalent, and prefers all candidates are currently enrolled in college and/or graduated from college (studying education or a related field). The individual must gain CPR and first aid certification prior to start date of camp.

### **WAGE:**

\$15.00 - \$18.00/hour

### **JOB RESPONSIBILITIES:**

#### *Administrative Duties:*

- Meet with the Parks & Recreation staff to plan and promote Day Camp and Extended Day for the summer season. Assist with set up and break down of camp site.
- Administers and monitors all aspects of Day Camp and Extended Day.
- Assists with the recruitment, interviewing and hiring of camp staff.
- Maintains assigned budget for personnel, supplies, entertainers and field trips.
- Maintains records of attendance, sign in/out sheets, emergency sheets, permission slips, accident reports, program evaluations, and equipment.
- Deals directly with parents, school custodians, bus company, school officials and Parks & Recreation staff as required.
- Updates the Director of Parks & Recreation of any problems or concerns and meets for weekly review.
- Inspects and maintains facilities and equipment for safety purposes and reports any issues to the Director of Parks & Recreation.
- Takes the initiative in ordering supplies as needed and follows through to see that these arrive and are inventoried as received.
- Plans and organizes the daily program. Coordinates schedules (staff and program), lesson plans, field trips, and staff supervision.
- Evaluates camp staff members. Provides constructive feedback, implements positive discipline actions, and maintains accurate records.
- Responsible for organizing and participating in the training of staff.
- Evaluates ongoing effectiveness of the programs.

*Other Responsibilities:*

- Responsible for the safety, accounting and grouping of children at all times.
- Establishes and enforces fair and consistent rules; handles discipline problems as they arise.
- Guide the counselors in regards to their responsibilities in noting and reporting illness, injury, or unsafe practices and conditions that might contribute to camper and staff accidents.
- Responsible for administering basic first aid, keeping inventory of supplies, and maintaining accident reports, medical forms, and supervision of medication.
- Responsible for filing and submitting incident reports.
- Responsible for planning, organizing, and supervising field trips, special events, and entertainers. Inform and prepare campers, parents and staff for the event.
- Inform parents of weekly calendar of events and any other vital information.
- Acts in a professional manner at all times.
- Effectively delegates various responsibilities to camp staff.
- Required to wear staff shirt and to dress in a professional manner at all times.
- Provide each child with the opportunity to learn in an atmosphere, which is non-threatening.
- Accepts the responsibility to work beyond this description as situations arise.

**Reports to: Director of Parks & Recreation**

This is a part-time, seasonal position with no benefits.

Preferred candidates will be subject to a background check. Positions open until filled.

**Application Process:**

Please complete a Town of Willington Employment Application. Applications are available on the Town of Willington website or by following this link...

<https://www.willingtonct.org/home/pages/employment>

**Mail completed applications to:**

Willington Parks & Recreation Department  
40 Old Farms Road  
Willington, CT 06279

Or email completed applications to: [bcologna@willingtonct.org](mailto:bcologna@willingtonct.org)