

WILLINGTON PUBLIC LIBRARY

BOARD OF DIRECTORS

SPECIAL MEETING MAY 29TH 2024 7:00 pm

(POSTPONEMENT OF Regular monthly meeting of May 22nd)

Call to order 7:06 pm. Quorum established. Present: Joanne Teraskowitz, Jen Tehan, Nick Tella, Kathy Ryan, KarenAnn Caldwell, Joy Wrona entered late, Co-Directors Deb Linares and Hope Gove

Present to Speak:

Cari Donaldson – only listening

John Blessington – Concerns about neither the minutes nor the video from May 8th meeting were posted

Mary Pat Mahoney -Also concern for the minutes, thank you for holding the meeting on Zoom and a suggestion that the Library lean toward more transparency, not less

Discussion: Recordings need to be brought up-to-date

One video was not posted due to the mention of the name of an underage person – Can a recording be edited? FOI says that these are public town meetings, so should not be edited, but name can be removed

Old Business:

Accidents in the building: who covers costs – does it come from the library budget or is it covered by workman's comp – this needs to be investigated further

Personnel structure – with Hope having resigned and stating that she will not stay past the end of the Fiscal year June 30, 2024, hiring new personnel is important. From the discussion in the May 8th meeting, there were several possible scenarios.

- 1) Stay with the current structure with 2 Co-directors and a part-time programmer
- 2) One full-time Director, one part-time assistant Director and one part-time programmer
- 3) One full-time Director, one full-time Assistant Director/ Programmer

Discussion:

Would anyone apply for a part-time Assistant Director position?

Is there too much work to combine the Assistant Director with the Programmer?

One Page position has been eliminated. How does this effect the amount of work needed to accomplish?

How soon does a new person need to be hired? Summer program starts soon and that means even more work.

Jen Tehan made a motion to initiate a new structure of one full-time Director, one full-time Assistant Director/ Programmer. Kathy Ryan seconded. After discussion as to whether or not we know the funds available, which at this point is uncertain (after the failure of the last budget referendum, the Library budget remains the same, although a cut may come if a second referendum fail), a vote was called.

Results:

Aye: Kathy Ryan, Joanne Teraskowitz, Joy Wrona, Jen Tehan, KarenAnn Caldwell

Nay: Nick Tella

Motion passes 5:1

KarenAnn left at 9:00 pm, Jen took over the meeting as the Vice Chair, Joanne, was on Zoom.

Discussion:

The board had a small discussion about the meeting videos and posting them Who would continue to do the meeting videos when Hope left. Nick suggested that the secretary, Joy, should upload the videos.

Jen made a motion to end the meeting and Kathy 2nd- adjournment at 9:22 PM.

Minutes respectfully submitted

KarenAnn Caldwell, Chair

Joy Wrona, Secretary

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