

**Willington Public Library Board of Directors  
Special Meeting  
Monday August 24, 2020**

1. Call to order

Cari called the meeting to order at 6:18 PM. In attendance were- Cari, Joy, Sarajeau, Kathy, Karenann and others from the town. This meeting was held via Zoom per Covid- 19 restrictions.

2. Discuss and Vote on Co-Interim Director's Salary Adjustments

Deb and Hope both spoke on why this salary adjustment proposal should be granted by the board as they both have been spending countless hours going over past financial records from both previous directors and boards. They have found various ways to cut costs and save the library money. Hope expressed her concern that the board could write a letter for her in regards to any future employers seeing her receiving a pay cut during this time. Erika made a comment that this salary change should be noted that is only for the time period where Deb and Hope are acting as co-interim directors. Once a new director is hired, then Deb and Hope will go back to their original pay rates and job positions, which should remain open during this time. Cari made a motion to accept the proposal to add Deb's and Hope's salaries together and divide by 2, whereby the sum would be both Deb and Hope individual salaries for their co-interim director position and also for the board to write a letter for Hope expressing the reason why she is taking a pay cut during this time, so it does not go against her record. Motion passed unanimously.

3. Adjournment

Cari made a motion to adjourn the meeting. Joy 2nd. Meeting adjourned at 6:43 PM.

*Respectfully Submitted,  
Joy Wrona  
Secretary*

